April 2013 Meeting

Nebraska High School Officials Association Meeting: 24 April 2013 NSAA Office Lincoln, NE 1:30 p.m.

Meeting Minutes

Present: Kelly Classen Renee Williams, Softball Chad Lyons, Basketball Chris Carlson, Football Jim Ayers, Wrestling Vernon Breakfield, Track and Field Doug Epps, Soccer Rob Wennstedt, Swimming and Diving

Absent: Sue Mailhot, Volleyball Tim Higgins, Baseball

Treasure Report: Checkbook balance as of 4/16/13 was \$7,761.48

Membership: As of 4/16/13 278 members

No one volunteered to be the secretary for the association. Chad Lyons was asked to continue as the secretary for the new association. Chad agreed to continue in the position.

Motion: Chad Lyons was nominated secretary for the association. **MOTION PASSED**

No one volunteered to be the treasure for the association. Chris Carlson was asked to continue as the treasure for the new association. Chris agreed to continue in the position.

Motion: Chris Carlson was nominated treasure for the association. **MOTION PASSED**

The NSAA executive director's (Rhonda Blanford-Green) expectation and vision for the NHSOA is to develop consistency in officiating and educational opportunities for officials across the state. We the board of the NHSOA are leaders and respected individuals across the state as officials. Communication is necessary between officials, the NHSOA, and the NSAA. A partnership is necessary between the NSAA and NHSOA. The old association needed to expand to include all officials of the different sports of the NSAA.

The NSAA supervisor of officials (Jon Doliver) thanked the old NHSSOA Board for getting this organization and association started. Individuals sacrificed a lot of time and miles. Four items were explained as for the expectation and vision for NHSOA.

- 1. Improve education for officials at camps
- 2. Recruitment of officials
- 3. Retention of officials
- 4. Recognition of officials

Belonging to NHSOA is great opportunity to network with officials. There is a goal to some day have a Multiple Sports Officials Day in Nebraska.

The NSAA administrative assistant (Jen Blachford) explained she is open to assist the NHSOA how ever she can. Official test deadlines and state basketball tournament are poor times to contact her. Please be especially patient at these times. There is a shortage of wrestling and soccer officials. At times, there is a shortage of officials for softball. Recruiting posters and brochures are being developed. You can contact Jen for official registration data to assist you in contacting officials.

The NHSOA By-laws were reviewed. There was discussion about including past registered officials not limiting the association to just current officials to be members of the NHSOA.

Motion: The HNSOA By-Laws be accepted as printed with amendments and housekeeping items in the document. Kelly will be responsible for the item. **MOTION PASSED**

The NHSOA patch was discussed. Not all sports official's use a whistle when performing their duties. A whistle was accepted as an identification symbol of being an official. The patch is to be worn of the left sleeve. The patch size is 2.75" x 2.25". There will be an online form to obtain additional patches.

Motion: The current patch design is accepted as presented. The design is open to be revisited in the future. **MOTION PASSED**

Motion: The cost of an additional patch is \$5 each. **MOTION PASSED**

Motion: A first time registered member will receive two patches and may purchase additional patches at their discretion.

MOTION PASSED

A new website is needed for the association.

Motion: Accept NHSOAhome.org as the website. **MOTION PASSED**

Discussion: The NHSOA is non-profit status. It is umbrella on the Nebraska Officials Foundation. Kelly will be contact Arron Adams to make certain the appropriate paperwork is filed and if there are necessary fees with the new association.

There needs to be discussions about mentoring programs for officials. What can we do to help keep the one to three year official to continue to be active in officiating? One suggestion was to invite young officials to ride along to contests. Include them in pre game, half time, and post game discussions. Collaborations in very important to be successful.

The most frequently asked questions at the NSAA office by young officials are: How do I get games? Who are the assigners for games across the state? How do you contact the assigner? If any sport has been successful with mentoring officials, please share your thoughts and procedures with others.

Each different sport chairperson (NHSOA board member) needs to develop a committee to start planning and implementing NHSOA/NSAA officials clinics. The chairperson needs to contact there respective NSAA assistant director for the number of members needed, districts to be represented on the committee, names of potential committee members. Kelly too offered to assist chair people with names of potential members. There shall be no discrimination on the basis of race, religion, gender, disability or national origin of committee members. The clinic needs to center on education of officials regarding NFHS mechanics, signals, and rules. The format is at the discretion each separate sport committee. One hour should be devoted to classroom work followed by training experience for officials. The committee members, decisions about clinic information, sites and dates can start to materialize. Kelly volunteered to assist however needed. Each sport needs to coordinate a newsletter for members.

NSAA observers will be used as much as possible as clinician people at clinics. Discussions took place concerning the appropriate fee to be paid. The old association last year paid a NSAA observer a flat fee of \$75 and a NHSSOA member a flat fee of \$60. The consensus was who ever is being a clinician, the fee should reflect professionalism. There were other discussions about what should be fees for an out of state clinician and honorarium fee.

Motion: Each attending clinician will receive a flat fee of \$100 plus mileage paid accordingly to NSAA guidelines.

MOTION PASSED

There was discussion about hiring a future director and board members being compensated.

Kelly shared the "why should I join" the NHSOA letter.

Next meeting: Sunday, August 25th, 2 p.m.

Adjourned 4:25 p.m.